

PARED *Victoria* *Annual* REPORT

2022



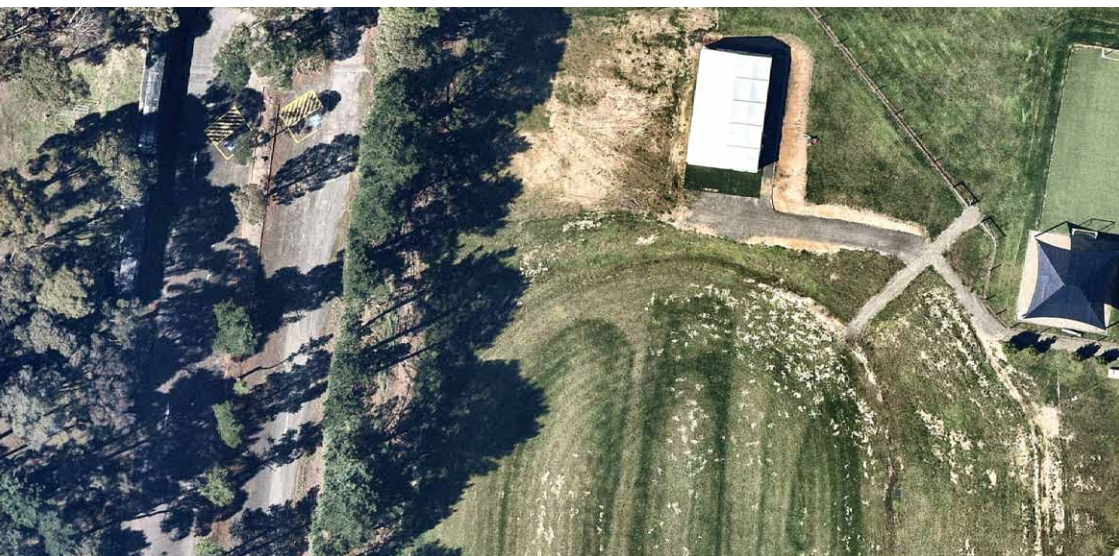
PARED VICTORIA
PARENTS FOR EDUCATION



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pared.vic.edu.au - harkawayhills.vic.edu.au - lysterfieldlake.vic.edu.au

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CHAIRMAN'S REPORT

Bill Cannon - Euenge Choi

Co-Chairman

The year 2022 brought its fair share of obstacles, including increased absenteeism from sickness post lockdowns. The leadership team, in collaboration with dedicated staff members, rose to the occasion and successfully navigated these challenges. Their tireless efforts ensured that our schools, Harkaway Hills College and Lysterfield Lake College, not only complied with ever-changing government directives but also delivered excellent learning outcomes for our students.

While facing adversity, one of the highlights of the year was the establishment of Lysterfield Lake College. This marked a significant milestone in providing single sex education in a separate school. Despite the subsequent setback of losing the VCAT case for the Horswood site, we remain committed to finding a permanent site for Lysterfield, ideally on the Horswood site with a redesigned masterplan.

The year 2022 also witnessed the growth of our school community, with our student enrolment reaching approximately 220 students. This growth was accompanied by the realization that certain classes had waiting lists, a testament to the high demand for our educational offerings. We are immensely grateful for the trust and confidence parents have placed in us, as evidenced by their continued support and belief in our mission.

I would like to extend my sincere appreciation to our Principal, Mary Broadsmith and Headmaster, Trent Thomas, for their exceptional leadership throughout the year. Their unwavering commitment to

overseeing all school curriculum areas, while simultaneously supporting parents, staff, and students, has been invaluable. Their dedication and guidance have been instrumental in maintaining our educational standards and nurturing a positive school environment.

Furthermore, I would like to express my deepest gratitude to our dedicated classroom staff for their tireless work and unwavering commitment to our students' education. Their long hours and exceptional efforts in adapting to changing circumstances deserve our utmost admiration. Their dedication, coupled with their willingness to go above and beyond, truly embody the spirit of our school community.

Lastly, I would like to acknowledge and thank our parents for their unwavering trust, belief, and support throughout 2022. Despite the disruptions caused by the pandemic and other unforeseen circumstances, your positivity, resilience, and active involvement in your children's education have been truly inspiring.

In April 2022, Damien Burger, our esteemed Chairman, made the selfless decision to step down from his role to focus fully on planning issues and further grow the PARED Victoria team. Damien's contributions and guidance as Chairman were invaluable, and we are grateful for his continued dedication as he transitioned to the role of interim Business Manager and subsequently the General Manager. We thank him for his unwavering commitment to PARED's mission and vision.

As we move forward, we remain resolute in our pursuit of supporting parents, educational excellence, and character formation. The challenges of 2022 have only strengthened our resolve, and we are committed to delivering an exceptional educational experience to all our students.

In conclusion, I would like to extend my heartfelt gratitude to our entire school community - the staff, parents, students, and board members. Your unwavering support, resilience, and dedication have been vital to our success. Together, we will continue to overcome challenges, grow as a community, and provide an exceptional education for our students.

BOARD *of* DIRECTORS

The board governs all matters relating to the Colleges and meets at regular intervals throughout the year to review the direction and operation of the College.

The board is responsible for approving the annual budget, appraising the Principal and Headmaster and ensuring that the Colleges is compliant with all relevant legislations and regulatory frameworks.

Board Members:

(at any time during the year):

Monique Baldwin

Damien Burger

William Cannon

(CO-CHAIRMAN)

Eugene Choi

(CO-CHAIRMAN)

Tatiana Burger

Christopher Camello

(TREASURER)

Elizabeth Carrick

(DEPUTY CHAIRPERSON)

Patrick Coyne

(SECRETARY)

Andrew Mullins

Senior Members:

(at any time during the year):

Frank Monagle

Maureen Coyne

Patrick Coyne

Samuel Adeloju

William Cannon

(CHAIRMAN)

Maria Luisa Ortega

Anthony Montgomery





HARKAWAY HILLS COLLEGE



2022 School Photo



PRINCIPAL'S MESSAGE

Mary Broadsmith
Principal

Harkaway Hills College



After two difficult years of COVID interruptions, our College burst out of lockdown and into the community with incredible success in 2022.

The launch of our pre-Prep program was a wonderful moment in our school history. Our four-year-olds were a happy presence on site, and it was been a joy to see them grow and thrive over the year. A big thank you to the pre-Prep team for making the year so special, and to our inaugural pre-Prep parents who trusted us with your children.

The Academic growth across the Primary School was phenomenal in 2022. From Foundation to Grade 6, our students worked hard to develop their Literacy and Numeracy skills. Our Grade 3 and Grade 5 NAPLAN results were exceptional, and Harkaway Hills College ranked second out of 1,571 Victorian Primary Schools. This is an excellent testament to the quality of our teaching programs, our staff and the commitment of our families towards quality education.

Meanwhile, our inaugural Grade 7 class made us proud with their dedication, excellent work ethic, and their positive school spirit. Their NAPLAN results placed them far above Victorian Standards in all areas, and the way they embraced every new challenge with resilience demonstrated that they are set to be excellent leaders in our school. These young ladies punched far above their weight in everything they took on.

Our achievement in interschool competitions and events in 2022 was extraordinary. Our goal was to offer as many opportunities as possible

for students of all ages to challenge themselves and grow in virtue, and in doing so they faced competitors from much larger schools – and succeeded. Just some of the many achievements include:

- First Place in the Monash Youth Music Festival Choir Eisteddfod
- Two Distinctions and High Distinction Big Science Competition
- Two ICAS Assessment Medals (first place in the State), as well as three High Distinctions and six Distinctions
- First place in every age group in the Independent Schools Victoria Poetry Competition
- First place District Athletics and District Cross Country
- Four finalists in the Prime Minister’s Spelling Bee
- Finalists in Secondary Interschool Volleyball and Netball
- Undefeated in the Primary Debating Competition (Grade 6)

Most importantly, the individual student growth that we witnessed across the whole school in the areas of virtue development, academics and in sport, was nothing short of impressive. I am so proud of every single student that was educated at Harkaway Hills College in 2022.

2022 STAFF



STAFF ATTENDANCE

Average number of days absent for teaching staff: 12.6

STAFF RETENTION

Proportion of teaching staff retained in a program year from the previous year (excluding maternity leave): 100%

TEACHER QUALIFICATIONS

Doctoral/Masters/Degrees/Diploma (or equivalent): 100%

PROFESSIONAL LEARNING

Number of teachers participating in professional learning activities: 100%

Average expenditure per teacher on professional learning: \$1,400 per teacher.

All teaching and teaching assistant staff participate in ongoing learning throughout the year.

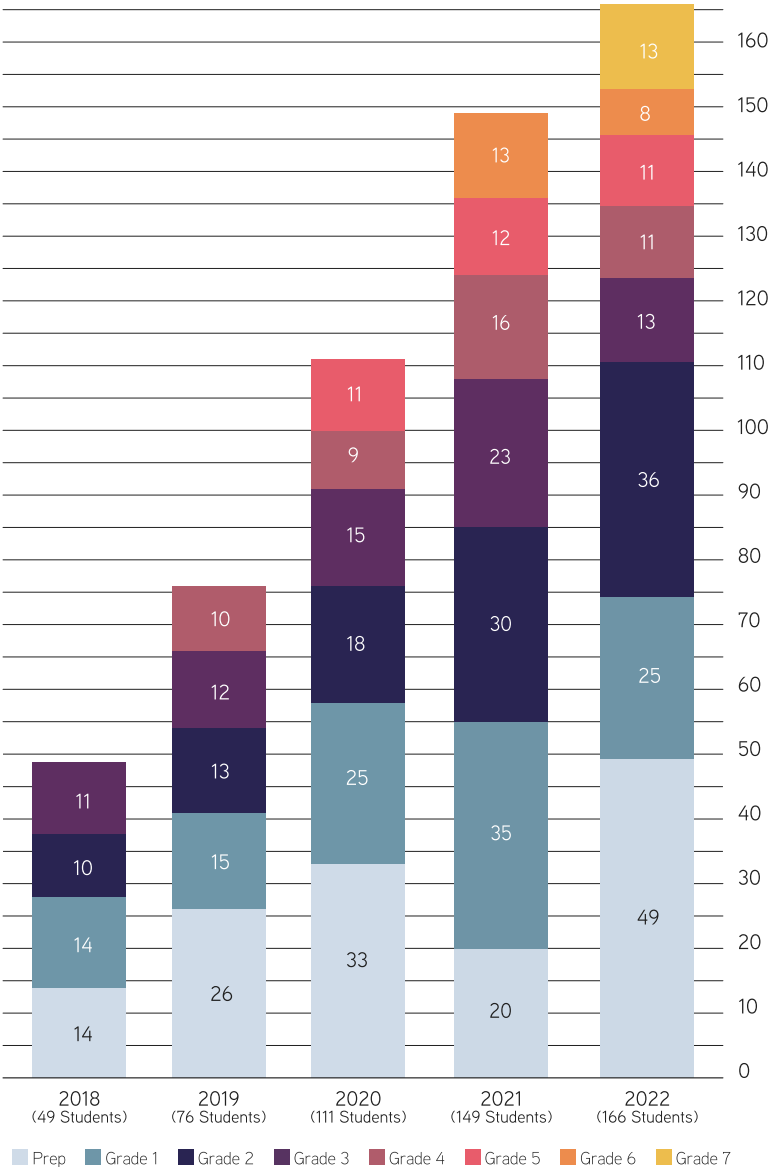
The professional learning consists of involvement in the College in-house professional learning programs as well as varied external professional learning opportunities.

In Semester 1, teachers participated in series of lectures and workshops to expand their teaching skills in the area of Visible Learning.

In Semester 2, the College had a Numeracy focus, and all teachers attended professional development sessions on Problem Solving and Mathematics intervention programs.

All teachers in the College are registered with the Victorian Institute of Teaching.

ENROLMENTS



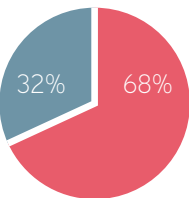
STUDENT CHARACTERISTICS

Please see below a summary of the characteristics of the Harkaway Hills College student body.

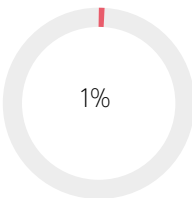
Students

Total enrolments: 167

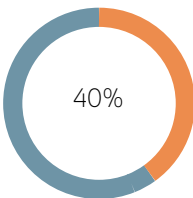
Full time equivalent enrolments: 159,4



Boys: 53
Girls: 114



Indigenous students



Language background other than English
Yes (40%)
No (60%)

STUDENT ATTENDANCE

Attendance rolls were marked morning and afternoon at Harkaway Hills College during face-to-face learning. The school follows up any unexplained absences.

Total attendance in 2022 (semester 1, excluding approved absences): 88%

The SCHOOL *in* ACTION





ACADEMIC HIGHLIGHTS

- The College ranked 2nd in the State for 2022 Primary Naplan.
- The College ranked in the top 10 for the 2022 Secondary Naplan.
- Two ICAS Assessment Medals (first place in the State), as well as three High Distinctions and six Distinctions

NAPLAN RESULTS

2022 NAPLAN RESULTS

HHC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	504	484	469	505	434
Year 5	587	600	575	646	554
Year 7	626	659	609	629	585

NAPLAN participation for this school is 100%

NAPLAN participation for all Australian students is 95%

2021 NAPLAN RESULTS

HHC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	480	465	481	500	440
Year 5	562	505	534	560	531

2020 NAPLAN RESULTS

NAPLAN testing did not proceed in 2020 due to the COVID-19 pandemic.

2019 NAPLAN RESULTS

Our NAPLAN result in 2019 continued our students’ history of performing strongly in each domain, with our students performing above to well above most state and national averages.

HHC	Reading	Writing	Spelling	Grammar	Numeracy
Year 3	433	443	488	510	442

Note: The College had no Grade 5s in 2019

Interpreting the table

Selected school ’s average when compared to all Australian students.

Well above

Close to

Well below

Above

Below

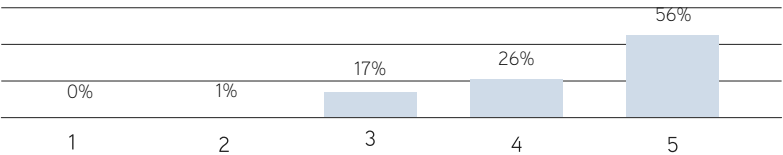
No comparison available

SATISFACTION SURVEYS

Each year parents and staff are given the opportunity to provide feedback on aspects of the College’s operations.

HHC TEACHER SURVEY

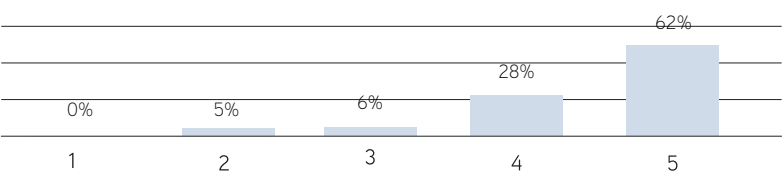
(Overall Average result from a range of questions, 5 means extremely satisfied)



WHAT DO YOU LIKE BEST ABOUT WORKING AT HHC?

- “The Faith! It has been so nice getting to go to the Chapel and to Mass regularly”
- “The people! Everyone is so kind, genuine and honest.”

PARENT SATISFACTION



WHAT DO YOU LIKE MOST ABOUT HARKAWAY HILLS COLLEGE?

Top 5 answers.

- Community
- Academics
- Faith
- Virtue formation
- Children are cared for





LYSTERFIELD LAKE COLLEGE



2022 School Photo



HEADMASTER'S MESSAGE

Trent Thomas

Headmaster

Lysterfield Lake College



I am delighted to present the Annual Report for Lysterfield Lake College, reflecting upon the incredible journey we have undertaken during our foundation year. The year 2022 will be remembered as the moment in time the College set sail on its journey to educate and form young men of upright character.

There is a saying that says, “ships are safe in the harbour, but that is not what ships are made for.” Ships are made to sail the seas, ride the rough oceans, weather the winds and enjoy the calm stillness of the water. Our community has taken the collective initiative to set sail in 2022 and it has been a year of remarkable achievements and I am immensely proud of the journey we have made together as a school community.

Throughout this year, our students have been exposed to a diverse range of opportunities in the realms of sports, debating, music, and cultural activities. This extensive array of extracurricular pursuits is a testament to the dedication, support, and perseverance of our exceptional teachers and parents.

One aspect that holds particular significance within our school is the proximity to the Chapel – the very heart and soul of Lysterfield Lake

College. The Chapel serves as a constant reminder of the spiritual foundation upon which our entire school community is built and that Our Lord is the most important member of our community.

A resounding theme throughout the year has been our collective dedication to continual improvement in all aspects of our students' lives – spiritually, academically, and culturally. The foundation year will forever hold a special place in our memories as the inaugural year. The achievements and milestones reached during this time will be cherished.

I extend my gratitude to the parents, teachers, and students for their support and dedication. It is collective effort, passion, and commitment that has made Lysterfield Lake College truly one of a kind.

Once again, thank you all for your invaluable contributions and unwavering support. It has been an honour and a privilege to lead this exceptional community.

2022 STAFF

Headmaster

Year 3 Class Teacher

Year 4 Class Teacher

Year 5/6 Class Teacher

Spanish

History and Inquiry

Teachers' Aides

School Administration

School Chaplains

Trent Thomas

Mr Anthony O'Shea

Mr Christopher Tilley

Mr Joshua Woolnough

Mr Yimmy Galeano

Mr Eugene Tuohy

Mr Anthony Duin

Mrs Karen Whiteside and Mrs Natalie El Semaani

Fr Tom Gibson and Fr Felix Navarro



STAFF ATTENDANCE

Average number of days absent for teaching staff: 7.7

STAFF RETENTION

Proportion of teaching staff retained in a program year from the previous year (excluding maternity leave): 91%

TEACHER QUALIFICATIONS

Doctoral/Masters/Degrees/Diploma (or equivalent): 100%

PROFESSIONAL LEARNING

Number of teachers participating in professional learning activities: 100%

Average expenditure per teacher on professional learning: \$2,600 per teacher.

All teaching and teaching assistant staff participate in ongoing learning throughout the year.

The professional learning consists of involvement in the College in-house professional learning programs as well as varied external professional learning opportunities.

All staff are participate in Growth and development plans that are aligned to the school's strategy.

All teachers in the College are registered with the Victorian Institute of Teaching.

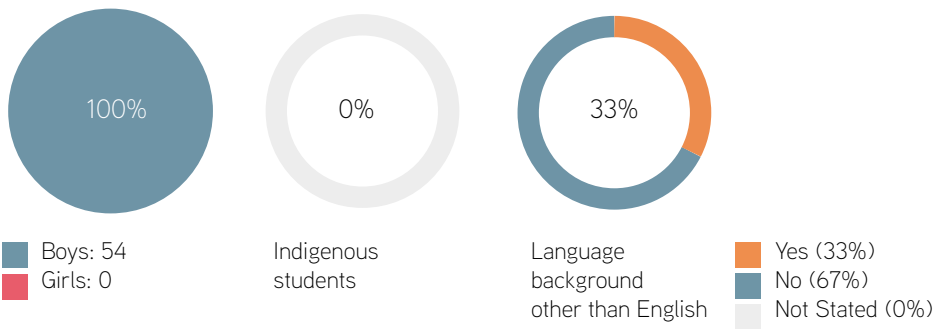
STUDENT CHARACTERISTICS

Please see below a summary of the characteristics of the Lysterfield Lake College student body.

Students

Total enrolments: 54

Full time equivalent enrolments: 54



STUDENT ATTENDANCE

Attendance rolls were marked morning and afternoon at Lysterfield Lake College during face-to-face learning. During remote learning, attendance was marked according to work submitted. Mentors called all families fortnightly during lockdown for wellbeing checks. The Principal school follows up any unexplained absences.

Total attendance in 2022 (excluding approved absences): 90%

The SCHOOL *in* ACTION



The SCHOOL *in* ACTION





ACADEMIC HIGHLIGHTS

The school has had a vast array of opportunities both in the class and beyond. Below are a few of the highlights:

- ISV Poetry Competition
- Camp Nano-Rimo Writing Competition
- Australian Spelling Bee Competition
- Mathematics Competitions which include (Kangaroo San Frontier, Australian Mathematics Challenge, Australian Mathematics Competition)

NAPLAN RESULTS

2022 NAPLAN RESULTS

The school is extremely proud of its students who completed NAPLAN 2022 with very good results.

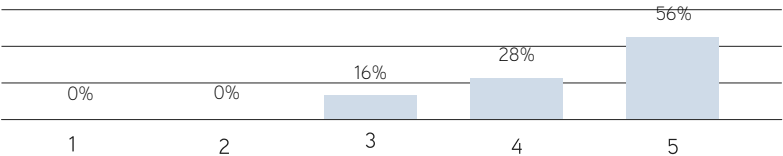
LLC	Reading	Writing	Spelling	Grammar	Numeracy	Average
Year 3	508	480	468	508	458	484
Year 5	551	543	566	574	543	555

SATISFACTION SURVEYS

Each year parents and staff are given the opportunity to provide feedback on aspects of the College’s operations.

LLC TEACHER SURVEY

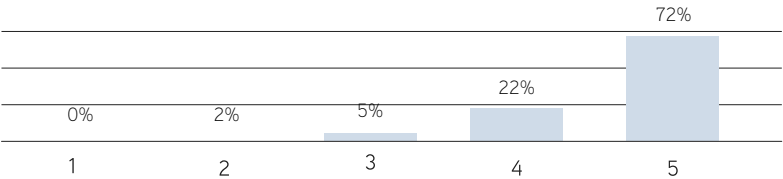
(Overall Average result from a range of questions, 5 means extremely satisfied)



WHAT DO YOU LIKE BEST ABOUT WORKING AT LLC?

- “The comradery between staff.”
- “Catholic ethos.”

PARENT SATISFACTION



WHAT DO YOU LIKE MOST ABOUT LLC?

Top 5 answers.

- Community
- Academics
- Faith
- Virtue formation
- Children are cared for

Below is the proposed masterplan at Horswood Rd.
This is yet to be approved



FINANCIAL HIGHLIGHTS

2017

2018

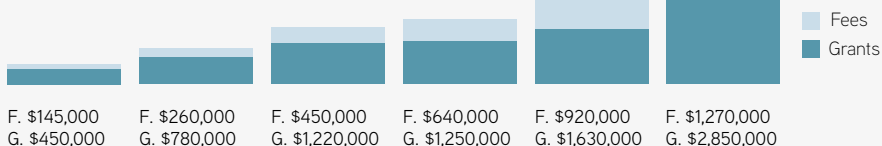
2019

2020

2021

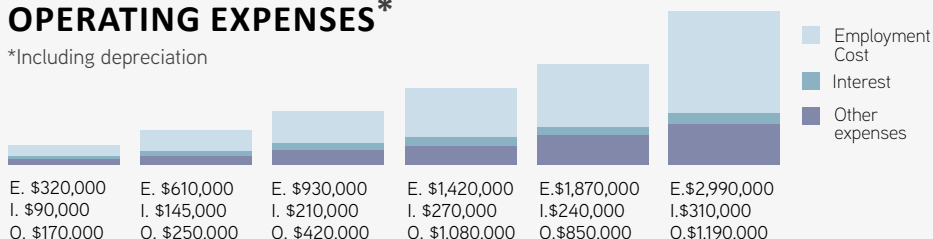
2022

REVENUE

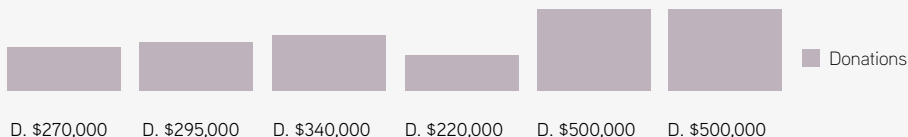


OPERATING EXPENSES*

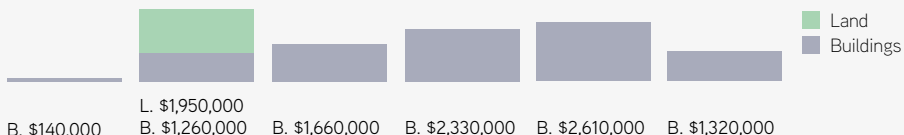
*Including depreciation



CAPITAL DONATIONS



CAPITAL EXPENDITURE





PARTNERING
with PARENTS.
EDUCATING
for CHARACTER.