

! "#\$%"&'()*+,-. /:;
56'789-2\$-::'; 3'
D"##-'E"##-F'D, #:0'
=B6G'

%%%/0"#\$\$%"&0)*1(2/-34/'4'
<6=> ?@?A'?B5C

3- /%452, ' -\$' 68%&4* ,/4/\$
V"20'&-"#J':0-'S#(F2(I ")%0)'2, F342:"'F'(F*1 -2:(, F', K':0-'I #-H(*-'22, #3(F. ':, ':0-'22, HI "F&(F. '
I #, 2-34#-'! -[*0-'H"&'3-)-. ":-:0'(F*1 -2:(, FJ'L4:'H4*:#-1(-%':0-(F*1 -2:(, F#-I, #:'"F3'(F*
#-'*1, F*(L)-K, #: "\$F. "'F&F-2-***#&'2:(, F/\^F*1 -2:(, F#-I, #:'"F3'#-2, #3*, K"2:(, F:'"\$-F'H4*:'L-'
#-:"(F-3'"F3K)0-3'"I I #, I#(":-)&/'

78)10)2, ' -\$
! "#\$%"&'()*+,-. /:;*2, HH(:-3':, ':0-'*:"L)(*0H-F:', K'H-"*4#"L)-', LP-2:(1-***F3:"#. -:*K, #'
NI 0':, '-F*4#-2, F:(F4, 4*(HI #, 1-H-F:/'

MO-'-KK-2:(1-F-***, K':0-'*20,)8*N! 0'I #, . #'"H'%0)'L-'H-"*4#-3'L&':0-0'
• -KK-2:(1-'(3-F:(K(2":(, F', K'O"U"#3*R
• -KK-2:(1-'3-1-), I H-F:"'F3'(HI)-H-F":(, F', K*"K-:&'I)"F*R" F3
• "F")&(*, K), *':(H-'34-'', '0)F-***"F3'(FP4#&/'

MO(*'I,)(2'"F3'"22, HI "F&(F. 'I #, 2-34#-'*%0)'L-'#-1(-%-3'-1-#&':%, '&-"#*, #'(F':0-'-1-F:', K'"F&
(FK, #H":(, FJ(F2(3-F:J'(FP4#&J', #')0)F-***:0":% , 4)3'3-H, F*:#":-:0-'F--3'K, #""#-1(-%J', ##- *4):(F. '
K#, H'"F&)-. (*):(1-', #, #. "F(*":(, F")20" F. -:0":% , 4)3'0"###"F:""#"#-1(-%/'

94/%' -/: ,1,2,4/\$
; &,-5,%)1\$
MO-'S#(F2(I ")(*#-'*1, F*(L)-J'"F3'%0)'L-'22, 4F:"L)-K, #J:"\$(F. "'))'I #2:(2")'H-"*4#-'*, '-F*4#-'0":'
:0-%, #S'I)"2-'4F3-#0(*[0-#2, F:#,)'(*"K-'F3'%(:0, 4:#(*\$*':, '0-"):0J" F3':0":'0-'L-0"1(, 4#', K'"))'
I -#*, F*(F':0-%, #S'I)"2-'(*"K-'F3'%(:0, 4:#(*\$*':, '0-"):0/'

MO-'S#(F2(I ")%0)'L-'0-3'"22, 4F:"L)-K, ##-'*1, F3(F. ':, "'F&4F*"K-', #4FO-"):0&2, F3:(, F*', #'
L-0"1(, 4#/'

7* %1' <44/\$
7))'-HI), &--*'"#-'#-W4(#-3':, '2, , I -#":-%(:0:0-'NI 0'I #, . #'"H':, '-F*4#-'0-(#', %F'0-"):0'"F3*"K-:&'
"F3':0-0-"):0'"F3*"K-:&', K', :0-#*(F':0-%, #S'I)"2-'/'

7))'-HI), &--*%0)'2"##&', 4':0-(#% , #S'"22, #3(F. ':, "'K-'*&:-H*', K%, #S'"F3'4*-'"))'I)"F:J'H":-#(")J'
:, ,)'"F3'*4L*:"F2-*'(F':0-'H"FF-#K, #%0(20':0-&'#-'(F:-F3-3'E0-#-1-#I, **L)-J'-HI), &--*%0)'
L-'2:(1-'(F'(3-F:(K&(F. 'I, **L)-'O"U"#3*, #3" F. -#, 4**(:4":(, F*J:"\$(F. "'2:(, F':, 'H"\$-:0-'*(4":(, F'
"***K-'*I, **L)-'F3'#-I, #: (F. ':0-'*(4":(, F':, ':0-'S#(F2(I ")/'(F''))&J'-HI), &--#-'*1, F*(L0(:-*(
(F2)43-'I "#:(2(I ":(, F'(F'#-O"L0(:":(, F'I #, 2-**-**0, 4)3'"F'(FP4#&', 224#/'

= ' 10-244&/\$. ' -2&)52' &/>#0: ? . ' -2&)52' &/> -@\$, /, 2' &/>
7))'1,)4F:--#*J1(*(:, #*J2, F:#"2:, #*"F3'*4LX2, F:#"2:, #*'-F. " -3':, 'I -#K, #H'% , #S', F':0-'+,))-.'
I #-H(*-'*'"#-'#-W4(#-3':, '2, HI)&%(:0:0-'NI 0'I #, . #'"H'"F3':, ', L*-'#1-3(#-2:(, F*', F'0-"):0'"F3'
K-:&K#, H':0-'*20, ,)8:"KK""]"04#-':, '2, HI)&', #, L*-'#1-3(#-2:(, F'%0)'L-'2, F*(3-#-3'"L#-'20', K'
:0-2, F:#"2:"'F3'*4K(2(-F:'. #, 4F3*K, #: -#H(F":(, F', K':0-2, F:#"2:/'



Occupational Health and Safety Procedures

Procedures are in place to manage the following all of Occupational Health and Safety at Harkaway Hills College:

See documents:

- Occupational Health and Safety Procedures
- Occupational Health and Safety Risk Register

Last updated: February 2023